

# EPIC | Ethical Policing Is Courageous

EPIC is a **peer intervention** program based in **social science**. EPIC teaches officers **how to intervene successfully**—regardless of rank—and it **establishes protections** for officers who intervene.



## What Does EPIC Do?

If implemented with fidelity, as part of a culture of transparency and accountability, EPIC provides crucial benefits to officers and to the community.



### Protects Officers and the Community

Officers learn how to effectively intervene when a fellow officer's actions put themselves or community members at risk.



### Promotes Officer Wellness

Officers practice performance recovery strategies for high-stress situations and are trained to recognize and address risky behaviors.



### Prevents Mistakes

Officers gain the tools and confidence to intervene when they see someone making a potentially dangerous mistake.



### Prevents Misconduct

Officers learn to recognize common triggers in the field and are empowered to intervene to stop any action that violates law or policy.

## How Does EPIC Work?

To fully succeed, EPIC must be actively supported, and its key principles authentically infused, across all ranks and throughout all units.



### Commitment from Leadership

Formal and informal leaders promote EPIC as a career- and life-saving tool, and adopt meaningful protections for officers who intervene.



### Alignment with Wellness Programs

EPIC works with existing programs to provide a comprehensive suite of tools to promote officers' physical and mental health.



### Ongoing Training

Instructors with knowledge of adult learning techniques provide initial and recurring training, and incorporate EPIC principles into existing courses.



### Department-Wide Adoption

EPIC principles are imbued in the culture of the agency; from recruitment to the academy to patrol and investigation, EPIC is a part of daily life for officers.